



B.L.KASHYAP & SONS LTD.
IMS POLICY

We **B L KASHYAP** are committed to implement Integrated Management Systems (IMS) to achieve continual improvement in our overall Quality, Environment and OH&S performance through consistent monitoring.

We will achieve our Goals through:

- On time completion of the projects in conformance to project specification.
- Proactive implementation of environmentally sustainable and safe practices which result in quality deliverables.
- Protection of the environment, including prevention of pollution and any other specific environmental matters relevant to the organization.
- Compliance with all applicable requirements and compliance obligations.
- Effective risk control measures which eliminate environmental impact and occupational hazards.
- Effective education and training of all employees on IMS.
- Constant engagement with stakeholders which facilitate participation and consultation in matter of Quality, Environment, Health and Safety.
- Prevention of injury and ill health by eliminating OHS Hazards and associated risks.
- Involving workers and their representatives in every day to day activities in order to improve organizational performance.

VINEET KASHYAP

(MANAGING DIRECTOR)

DATE: 25th JUNE 2018